MINUTES OF JOINT REGULAR MEETING

BOARD OF DIRECTORS

SOUTHWEST METROPOLITAN WATER AND SANITATION DISTRICT

AND

PLATTE CANYON WATER AND SANITATION DISTRICT[1]

Friday
November 21, 2025
Jefferson County, Colorado

The joint monthly meeting of the Board of Directors of the Southwest Metropolitan Water and Sanitation District ("Southwest") and the Board of Directors of the Platte Canyon Water and Sanitation District ("Platte Canyon") convened on Friday, November 21, 2025, at 8:30 a.m. in the Districts' office located at 8739 West Coal Mine Avenue, Littleton, Colorado 80123.The meeting could be attended virtually using Microsoft Teams so any Board member who could not physically attend, could attend by telephone or virtually.

The login and call-in information were included in the meeting notice so that interested members of the public could also attend virtually. Although jointly conducted, portions of the meeting pertained solely to one District or the other and, accordingly, at times only the vote of one Board or the other was required.

The following Southwest Directors were in attendance, to-wit:

Anthony M. Dursey (by telephone)
Ismael Gomez.
Chuck Hause
Bernard J. Sebastian, Jr.
Samuel Rivas, Jr.

The following Platte Canyon Directors were in attendance, to wit:

William D. Buckner
Anthony M. Dursey (by telephone)
Damien Mulvany
Mark Swatek

[1] and each District's Water and Sanitary Sewer Activity Enterprise.

The following Platte Canyon staff members were physically present: Cynthia Lane, manager; Alyssa Quinn, assistant manager; Vanessa Shipley, financial administrator; Justin Roquemore, construction program manager; and Armando Quintana, operations supervisor. Bridget Butterfield, communications and administrative services coordinator; and Adam Morse, GIS/website/IT technician, attended the meeting virtually by Microsoft Teams.[2]

Also physically in attendance was Timothy J. Flynn, from Ireland Stapleton Pryor & Pascoe PC, legal counsel for both Districts.

Louis J. Fohn, who recently resigned from the Platte Canyon Board, joined briefly on Microsoft Teams before the meeting was called to order. Mr. Fohn wished everyone a Happy Thanksgiving and expressed his appreciation for the support afforded him by staff and the other Board members during his tenure on the Board. All present thanked Mr. Fohn for his years of services and wished him well in his future endeavors.

CALL TO ORDER

The meeting was called to order by Southwest President Chuck Hause, who presided as Chair.

APPROVAL OF SOUTHWEST AGENDA

A motion was made by Southwest Director Rivas and seconded by Southwest Director Sebastian to approve, as presented, the Southwest agenda. The Chair called for a vote of the Southwest Board, and the vote was as follows:

Anthony M. Dursey	Aye
Ismael Gomez	Aye
Chuck Hause	Aye
Samuel Rivas, Jr.	Aye
Bernard J. Sebastian, Jr.	Aye

SOUTHWEST CONSENT AGENDA ITEMS

Following a brief discussion, a motion was made by Southwest Director Rivas and seconded by Southwest Director Sebastian to approve Southwest Consent Agenda Items No. 1 and No. 2, as set forth below:

1. Ratification of Interim Disbursements and Approval of Current Payables. The Southwest payables and supplemental disbursements for the month of November 2025, in the aggregate amount of $185,349.31, represented by Southwest check

[2] Southwest has no employees. The above-named personnel are Platte Canyon employees who, pursuant to contract with Platte Canyon, provide management, operation, and maintenance services for Southwest.

nos. 21745 thru 21770, inclusive, including any checks for less than $5,000 written by the manager pursuant to prior Board authorization, as well as various electronic fund payments for utilities and other authorized electronic fund payment vendors.

2. **Southwest Investment/Deposit Report**. During the month of November 2025, Southwest did not: (i) purchase any treasury notes or other securities; (ii) sell or have any treasury notes or other securities mature or redeem; or (iii) purchase, renew or rollover any certificates of deposit.

With respect to Consent Agenda Items No. 1 and No. 2, the Chair called for a vote of the Southwest Board, and the vote was as follows:

Anthony M. Dursey	Aye
Ismael Gomez	Aye
Chuck Hause	Aye
Samuel Rivas, Jr.	Aye
Bernard J. Sebastian, Jr.	Aye

SOUTHWEST ACTION ITEMS

1. **Adoption of 2026 Budget.** The Chair opened the public hearing on Southwest proposed 2026 budget. Notice of the public hearing was published in accordance with the Colorado Local Government Budget Law by staff. No members of the public appeared in person or otherwise registered any objections to, or offered any amendments to Southwest's proposed 2026 budget, which is balanced as required by law. The Chair then closed the public hearing on the 2026 budget.

The manager and Vanessa Shipley reviewed the 2026 budget noting the minor changes made to the previous draft of the budget. Following a brief discussion, a motion was made by Southwest Director Sebastian and seconded by Southwest Director Rivas to adopt Southwest Resolution 2025-11-1 which Resolution formally adopts the proposed 2026 budget as heretofore submitted and amended, as the official budget for Southwest for calendar year 2026. The Chair called for a vote of the Southwest Board, and the vote was as follows:

Anthony M. Dursey	Aye
Ismael Gomez	Aye
Chuck Hause	Aye
Samuel Rivas, Jr.	Aye
Bernard J. Sebastian, Jr.	Aye

2. **Adoption of Resolution Appropriating Funds for the 2026 Budget.** The Southwest Board then considered Resolution 2025-11-2 which Resolution appropriates for expenditure by Southwest in calendar year 2026 all funds contemplated for expenditure by the adopted budget. A motion to adopt said Resolution was made by Southwest Director Sebastian and seconded by Southwest Director Rivas. The Chair called for a vote of the Southwest Board, and the vote was as follows:

Anthony M. Dursey	Aye
Ismael Gomez	Aye
Chuck Hause	Aye
Samuel Rivas, Jr.	Aye
Bernard J. Sebastian, Jr.	Aye

3. <u>Adoption of Resolution Certifying a Zero-Property Tax Mill Levy.</u> It was noted by legal counsel that Southwest operates as an enterprise and accordingly does not certify a property tax mill levy.

Following a brief discussion, a motion was made by Southwest Director Sebastian and seconded by Southwest Director Rivas to adopt Resolution 2025-11-3 which Resolution authorizes the certification of a zero-property tax mill levy to the Board of County Commissioners of Arapahoe, Douglas and Jefferson County, Colorado. The Chair called for a vote of the Southwest Board, and the vote was as follows:

Anthony M. Dursey	Aye
Ismael Gomez	Aye
Chuck Hause	Aye
Samuel Rivas, Jr.	Aye
Bernard J. Sebastian, Jr.	Aye

4. <u>Adoption of Resolution Establishing Southwest's 2026 Rates, Fees, and Charges.</u> The manager then reviewed with the Southwest Board Resolution 2025-11-4 which ratifies, approves, confirms, and in some instances increases Southwest's rates, fees and charges for calendar year 2026. Notice that the Southwest Board would consider increasing rates, fees or charges for calendar year 2026 at this meeting was previously posted in Southwest's transparency notice hosted by the Special District Association of Colorado and on Southwest's website. No members of the public appeared or objected to or opposed any proposed rate, fee or charge increase.

At the conclusion of the discussion a motion was made by Southwest Director Sebastian and seconded by Southwest Director Rivas to adopt Resolution 2025-11-4 which establishes Southwest's Fee Schedule for calendar year 2026. The Chair called for a vote of the Southwest Board, and the vote was as follows:

Anthony M. Dursey	Aye
Ismael Gomez	Aye
Chuck Hause	Aye
Samuel Rivas, Jr.	Aye
Bernard J. Sebastian, Jr.	Aye

SOUTHWEST INFORMATION/DISCUSSION ITEMS

There were no information or discussion items to come before the Southwest Board.

SOUTHWEST NEW BUSINESS

There was no new business to come before the Southwest Board.

JOINT PARTICIPATION PORTION OF THE MEETING

Southwest President, Chuck Hause continued to act as Chair of the joint participation portion of the meeting which he called order.

APPROVAL OF JOINT MEETING AGENDA

Following a brief discussion, a motion was made by Southwest Director Rivas and seconded by Southwest Director Sebastian to approve the Joint Meeting Agenda, as presented. The Chair called for a vote of the Southwest Board, and the vote was as follows:

Anthony M. Dursey	Aye
Ismael Gomez	Aye
Chuck Hause	Aye
Samuel Rivas, Jr.	Aye
Bernard J. Sebastian, Jr.	Aye

The Chair then called for a vote of the Platte Canyon Board, and the vote was as follows:

William D. Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

JOINT MEETING CONSENT AGENDA ITEM

1. Approval of the Minutes of the Boards' October 24, 2025, Joint Regular Meeting. Following a brief discussion and review, a motion was made by Platte Canyon Director Buckner and seconded by Southwest Director Sebastian to approve the minutes of the Boards' October 24, 2025, joint regular meeting, as written. The Chair called for a vote of the Southwest Board, and the vote was as follows:

Anthony M. Dursey	Aye
Ismael Gomez	Aye
Chuck Hause	Aye
Samuel Rivas, Jr.	Aye
Bernard J. Sebastian, Jr.	Aye

The Chair then called for a vote of the Platte Canyon Board, and the vote was as follows:

William Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

The approved minutes will be presented to the members of each Board for signature, as soon as practical, as further evidence of ratification, confirmation, and approval.

<u>JOINT MEETING ACTION ITEMS</u>

1. <u>Financial Matters</u>.

(a) **<u>Platte Canyon Financial Statement</u>**. Vanessa Shipley reviewed the following unaudited Platte Canyon financial statement:

(i) Schedule of Revenues and Expenditures – Budget and Actual for the ten-month ending October 31, 2025.

Following Vanessa Shipley's review, a motion was made by Platte Canyon Director Buckner and seconded by Platte Canyon Director Swatek to accept the Schedule of Revenues and Expenditures – Budget and Actual for Platte Canyon, as presented.

The Chair called for a vote of the Platte Canyon Board, and the vote was as follows:

William Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

(b) <u>Southwest Financial Statement</u>. Vanessa Shipley reviewed the following unaudited Southwest financial statement:

(i) Schedule of Revenues and Expenditures – Budget and Actual for the ten-month ending October 31, 2025.

At the conclusion of her review, a motion was made by Southwest Director Sebastian and seconded by Southwest Director Rivas to accept the Schedule of Revenues and Expenditures – Budget and Actual for Southwest, as presented. The Chair called for a vote of the Southwest Board, and the vote was as follows:

Anthony M. Dursey	Aye
Ismael Gomez	Aye
Chuck Hause	Aye
Samuel Rivas, Jr.	Aye
Bernard J. Sebastian, Jr.	Aye

(c) **Platte Canyon Schedule of Investment Balances**. The Boards reviewed a list of Platte Canyon's investments in U.S. Government treasury notes, agency securities, certificates of deposit, and money market funds, together with a report showing the funds Platte Canyon has in approved state depositories and authorized local government investment pools. As of October 31, 2025, Platte Canyon's investments and deposits totaled $13,678,195.67, itemized as follows:

Description	**Amount**	**Percentage**
Checking	$167,878.63	1.23%
Certificates of Deposit	$250,000	1.83%
ColoTrust-Edge	$879,730.03	6.43%
ColoTrust-Plus	$3,015,790.06	23.05%
ColoTrust-Trust Account	$9,865.48	0.07%
CSAFE-Core	$4,080,768.56	29.83%
Treasury Bills	$0.00	0.00%
Treasury Notes	$3,021,461.25	22.09%
U.S. Government Agencies and Instrumentalities	$2,252,701.66	16.47%
TOTAL	**$13,678,195.67**	**100.00%**

The average yield on Platte Canyon's investments for the month of October 2025, as calculated by staff, was 3.4682% per annum.

Following Vanessa Shipley's review, a motion was made by Platte Canyon Director Swatek and seconded by Platte Canyon Director Mulvany to accept the Platte Canyon Schedule of Investment Balances, as presented. The Chair called for a vote of the Platte Canyon Board, and the vote was as follows:

William Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany.	Aye
Mark Swatek	Aye

(d) **Southwest Schedule of Investment Balances**. The Boards reviewed a list of Southwest's investments in U.S. Government treasury notes, agency securities, certificates of deposit, and money market funds, together with a report showing the funds Southwest has in approved state depositories and authorized investment pools. As of October 31, 2025, Southwest investments and deposits totaled $27,046,081.59, itemized as follows:

Description	Amount	Percentage
Checking	$23,973.78	0.09%
Certificates of Deposit	$249,000	0.92%
ColoTrust-Edge	$962,170.09	3.56%
ColoTrust-Plus	$2,778,731.21	10.27%
ColoTrust-Trust Account	$1,221,972.39	4.52%
CSAFE-Core	$2,801,826.68	10.36%
Treasury Bills	$0.00	0.00%
Treasury Notes	$11,008,407.44	40.70%
U.S. Government Agencies and Instrumentalities	$8,000,000	29.58%
TOTAL	**$27,046,081.59**	**100.00%**

The average yield on Southwest's investments for the month of October 2025, as calculated by staff, was 2.8498% per annum.

Following Vanessa Shipley's review, a motion was made by Southwest Director Sebastian and seconded by Southwest Director Rivas to accept the Southwest Schedule of Investment Balances, as presented. The Chair called for a vote of the Southwest Board, and the vote was as follows:

Anthony M. Dursey	Aye
Ismael Gomez	Aye
Chuck Hause	Aye
Samuel Rivas, Jr.	Aye
Bernard J. Sebastian, Jr.	Aye

INFORMATION/DISCUSSION ITEMS

1. Manager's Information Report. The manager reviewed her written manager's report for the month of November, 2025, a copy of which was included in the meeting packet. In addition to responding to questions, the manager discussed the following matters:

(a) **2025 Revenues and Expenditures**. The manager reported that both Boards will be within their planned budgeted expenditures for calendar year 2025. There are no surprises that have occurred to date in any expenditure category. As a result, neither Platte Canyon nor Southwest will need to amend their 2025 budget. The manager noted that staff is very efficient and cost conscious when it comes to expending District funds.

(b) **2026 Capital Projects.** To keep 2026 Capital Projects from being delayed due to lack of materials both Platte Canyon and Southwest are in the process of purchasing some of the equipment and/or other materials needed for various 2026 capital improvement projects.

(c) **Safety Training.** Staff briefly reviewed with the Boards the Work Safety Training Programs that are ongoing in Platte Canyon. As part of the report, staff noted the training hours per person that each employee needs to perform and described the type of training, including CPR training, which employees are given during the year.

(d) **SCADA System Upgrade.** The Board was advised that the Districts' SCADA systems, previously housed on a server located within the administration office, have been transferred to a new cloud-based system. The new SCADA system is far more secure, far more reliable and much quicker than the old system. When employees are in the field, they are able to retrieve information in a much more friendly and expeditious manner as compared to the previous in office server-based system.

(e) **2026 Contract Review and Status Report.** In order to expedite the 2026 capital projects staff is in the process of reviewing contracts with consultants as well as engineering drawings and other information in order to perform the capital improvement projects scheduled for calendar year 2026. Reviewing contracts and documents in late 2025 and early 2026 should avoid delays that sometimes occur with respect to getting capital projects online.

(f) **Possible Inclusion – 4189 W. Bowles Ave.** The Platte Canyon Board was informed that the owner of property at 4189 W. Bowles Ave has a failing septic system. Staff responded to an inquiry regarding the inclusion of this property so that it would be able to connect to a Platte Canyon sewer line located in West Bowles Ave. Staff is not certain that this inclusion will proceed, but wanted to give the Board a heads up in case it does occur.

(g) **Inclusion, Exclusion – 7880 S. Platte Canyon**. The Boards were informed as to a request that a developer may seek to obtain service from Platte Canyon for a large parcel of land having an address of 7880 S. Platte Canyon Rd. This would involve including property into Platte Canyon and excluding property from Southwest. It's anticipated that this request will come before the Board at the December meeting. At that time the details concerning the proposed transaction will be provided to both Boards.

2. Operations and Maintenance Summary Report. Armando Quintana presented the Operations and Maintenance Summary Report for the month of October 2025. During the reporting period neither Platte Canyon nor Southwest had any water service or sewer service interruptions.

During the month C&L Water Solutions repaired one water valve and replaced one fire hydrant in Platte Canyon. With respect to the Scott J. Morse Water Pump Station in Platte Canyon there was one extra visit to address the heaters within the pump station. With respect to Southwest's Hogback Water Pump Station, there were three extra visits to check the generator, top off fuel in the generator and trouble shoot a problem with the alarm system. All problems have been remediated.

During the month staff attended routine safety meetings. These meetings addressed the procedures that should be followed during operation and construction activities to ensure the safety of Platte Canyon's workers.

3. Construction Projects Report. Justin Roquemore, construction program manager, reviewed with both Boards the capital construction projects for both Southwest and Platte Canyon. He provided details regarding each District's capital projects for calendar year 2025 noting the status of each project and the amount budgeted, therefore.

Mr. Roquemore also updated the Boards as to the status of various ongoing developer projects including a detailed review of the activities going on at South Santa Fe Park with respect to both Southwest's D-Line Interceptor Expansion and the developer projects that are being constructed by Toll Brothers and Evergreen Development.

NEW BUSINESS

There was no new business to come before the joint participation portion of the meeting.

PLATTE CANYON PORTION OF THE JOINT MEETING

CALL TO ORDER

Platte Canyon's President, Mark Swatek, called the Platte Canyon portion of the joint meeting to order and presided as Chair.

APPROVAL OF PLATTE CANYON AGENDA

Following a brief discussion, a motion was made by Platte Canyon Director Buckner and seconded by Platte Canyon Director Mulvany to approve, as presented, the Platte

Canyon agenda. The Chair called for a vote of the Platte Canyon Board, and the vote was as follows:

William D. Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany.	Aye
Mark Swatek	Aye

PLATTE CANYON CONSENT AGENDA ITEMS

Following a brief discussion, a motion was made by Platte Canyon Director Buckner and seconded by Platte Canyon Director Mulvany to approve Platte Canyon Consent Agenda Items No. 1 and No. 2, as set forth below:

1. **Ratification of Interim Disbursements and Approval of Current Payables.** Platte Canyon payables and supplemental disbursements for the month of October 2025, in the aggregate amount of $1,048,561.42 represented by Platte Canyon check nos. 36097 through 36148, inclusive, including any checks written for $5,000 or less by the manager pursuant to prior Platte Canyon Board authorization, together with various electronic fund payments for employee salaries, utilities, and other authorized electronic fund payment vendors.

2. **Platte Canyon Investment/Deposit Transaction Report**. During the month of October 2025, Platte Canyon purchased four treasury notes, each having a par value of $500,000, a face rate of interest ranging from 3.5% to 4.0 and maturity dates of 2027, 2028, 2029 and 2030. Platte Canyon also purchased a $750,000 par value Federal Home Loan Mortgage Corporation Note, that bears interest at the rate of 3.75% per annum, and matures on October 28, 2030. During the month of October Platte Canyon did not: (i) sell or have any treasury notes or other securities mature or redeem; or (ii) purchase, renew, or roll over any certificates of deposit.

With respect to Consent Agenda Items No. 1 and No.2, the Chair called for a vote of the Platte Canyon Board, and the vote was as follows:

William D. Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

PLATTE CANYON ACTION ITEMS

1. **Acceptance of Resignation of Director Louis J. Fohn.** As mentioned at the outset of the meeting, Platte Canyon Director Louis J. Fohn resigned earlier in the

month of November. The Board briefly reiterated its appreciation for everything Director Fohn had done for Platte Canyon. Following a brief discussion a motion was reluctantly made by Director Bucker and seconded by Director Mulvany to accept Louis J. Fohn's resignation effective November 1, 2025. The Chair called for a vote of the Platte Canyon Board, and the vote was as follows:

William D. Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

2. **<u>Acceptance of BMOI Access Easement.</u>** Legal counsel presented to the Platte Canyon Board a copy of the BMOI easement received from Bow Mar Owner's Inc, a Colorado non-profit corporation. In exchange for this easement Platte Canyon had tendered payment to BMOI's legal counsel in the amount of $10,000 with the understanding that the check was not to be released until Platte Canyon had accepted the easement.

Following a brief discussion, a motion to accept the easement and to authorize it to be executed on behalf of Platte Canyon was made by Platte Canyon Director Buckner and seconded by Platte Canyon Director Mulvany. The Chair called for a vote of the Platte Canyon Board, and the vote was as follows:

William D. Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

3. **<u>Adoption of 2026 Budget.</u>** The Chair opened the public hearing on Platte Canyon's proposed 2026 budget. Notice of the budget hearing was published in accordance with Colorado Local Government Budget Law by staff. No members of the public appeared in person or otherwise registered any objections to or offered any amendments to Platte Canyon's proposed 2026 budget, which is balanced as required by law. The Chair then closed the public hearing on the 2026 budget.

The manager and Vanessa Shipley reviewed the 2026 proposed budget noting the minor changes made to the draft budget. Following a brief discussion, a motion was made by Platte Canyon Director Buckner and seconded by Platte Canyon Director Mulvany to adopt Platte Canyon Resolution 2025-11-1, which Resolution formally adopts the proposed 2026 budget as heretofore submitted and amended, as the official budget for Platte Canyon for calendar year 20526. The Chair called for a vote of the Platte Canyon Board, and the vote was as follows:

William D. Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

4. Adoption of Resolution Appropriating Funds for the 2026 Budget. The Platte Canyon Board then considered Resolution 2025-11-2 which Resolution appropriates for expenditure by Platte Canyon in calendar year 2026 all funds contemplated for expenditure by the adopted budget. A motion to adopt said Resolution was made by Platte Canyon Director Bucker and seconded by Platte Canyon Director Mulvany. The Chair called for a vote of the Platte Canyon Board, and the vote was as follows:

William D. Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

5. Adoption of Resolution Certifying Property Tax Mill Levy. Vanessa Shipley reviewed with the Board Resolution 2025-11-3 which authorizes the certification of 7.104 mills plus any mill levy allowed for refunds and abatements, upon each dollar of total valuation for assessment of taxable property within Platte Canyon for tax year 2025. The Chair called for a vote of the Platte Canyon Board, and the vote was a follows:

William D. Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

PLATTE CANYON INFORMATION/DISCUSSION ITEMS

There were no information or discussion items to come before the Platte Canyon Board.

PLATTE CANYON NEW BUSINESS

There was no new business to come before the Platte Canyon Board.

TEMPORARY RECESS

At approximately 9:30am a motion to temporarily recess the Platte Canyon meeting so the Platte Canyon Board could reconvene as the ex officio Board of Directors of the Platte Canyon Subdistrict No. 1 and Platte Canyon Subdistrict No. 2, was made by Platte Canyon Director Bucker and seconded by Platte Canyon Director Mulvany. The Chair called for a vote of the Platte Canyon Board, and the vote was as follows:

William D. Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

The Chair then called for a vote of the Southwest Board, and the vote was a follows:

Anthony M. Dursey	Aye
Ismael Gomez	Aye
Chuck Hause	Aye
Samuel Rivas, Jr.	Aye
Bernard J. Sebastian, Jr.	Aye

PLATTE CANYON BOARD MEETING RECONVENED

The Platte Canyon portion of the joint regular meeting reconvened at approximately 9:07am.

EXECUTIVE SESSION

Following a brief discussion a motion was made by Platte Canyon Director Bucker and seconded by Platte Canyon Director Mulvany to go into executive session pursuant to Section 24-6-402(4)(e) C.R.S. for personnel matters including discussing the manager's compensation for calendar year 2026. The Chair called for a vote, and the vote was as follows:

William D. Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

The Chair then called for a vote of the Southwest Board, and the vote was a follows:

Anthony M. Dursey	Aye
Ismael Gomez	Aye
Chuck Hause	Aye
Samuel Rivas, Jr.	Aye
Bernard J. Sebastian, Jr.	Aye

Present during the executive session were Platte Canyon Directors Mark Swatek, Damien Mulvany, Anthony Dursey, William Bucker; Southwest Directors Anthony Dursey, Samuel Rivas, Bernard Sebastian and Chuck Hause; and legal counsel.

At approximately 9:50am the Platte Canyon Board returned to open public meeting.

Following a brief discussion a motion was made by Platte Canyon Board member Buckner and seconded by Platte Canyon Board member Mulvany to increase the manager's salary by $13,000 effective January 1, 2026, and approve a 2025 performance award for the manager in the amount of $20,000 to be paid in 2025. The Chair called for a vote of the Platte Canyon Board, and the vote was a follows:

William D. Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

The Chair then called for a vote of the Southwest Board, and the vote was a follows:

Anthony M. Dursey	Aye
Ismael Gomez	Aye
Chuck Hause	Aye
Samuel Rivas, Jr.	Aye
Bernard J. Sebastian, Jr.	Aye

A motion was then made to approve the manager's request for up to $62,000 for the purpose of awarding performance awards to staff for their performance during calendar year 2025. The manager will determine the amount of each employee's performance award and have it reviewed by the Platte Canyon President before the performance award is paid. The Chair called for a vote of the Platte Canyon Board, and the vote was a follows:

William D. Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

In addition to the foregoing, President Swatek requested that the Platte Canyon Board release the manager from the restriction in her employment contract that precludes her from driving her Platte Canyon furnished vehicle anywhere beyond 50 miles of Platte Canyon's boundaries, without the express written consent of the Platte Canyon Board. Because of the various meetings the manager attends, some of which are outside of the 50-mile boundary, the manager requested that this restriction be removed from her employment contract, with the understanding that the vehicle will not be taken out of state without the prior express written consent of the Patte Canyon Board. A motion to that effect was made by Platte Canyon Director Swatek and seconded by Platte Canyon Director Bucker. The Chair called for a vote of the Platte Canyon Board, and the vote was a follows:

William D. Buckner	Aye
Anthony M. Dursey	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

ADJOURNMENT OF SOUTHWEST MEETING

There being no further business to come before this joint regular meeting of the Platte Canyon and Southwest Boards, a motion to adjourn was made by Southwest Director Sebastian and seconded by Platte Canyon Director Buckner. The Chair called for a vote of the Southwest Board, and the vote was as follows:

Anthony M. Dursey	Aye
Ismael Gomez	Aye
Chuck Hause	Aye
Bernard J. Sebastian, Jr.	Aye
Samuel Rivas, Jr.	Aye

The Chair then called for a vote of the Southwest Board, and the vote was a follows:

Anthony M. Dursey	Aye
William D. Buckner	Aye
Damien Mulvany	Aye
Mark Swatek	Aye

Whereupon, this joint regular meeting of the Platte Canyon and Southwest Board of Directors adjourned at approximately 9:55am. The next regular joint meeting of the Board of Directors will be held on Friday, December 19, 2025, at 8:30 a.m. in the Southwest and Platte Canyon office located at 8739 West Coal Mine Avenue, Littleton, Colorado 80123.

Respectfully submitted,

____
Timothy J. Flynn, Recording Secretary

ATTORNEY STATEMENT

Pursuant to Section 24-6-402(2)(d.5)(I)(B), C.R.S., I, Timothy J. Flynn, state the I am general counsel for Southwest Metropolitan Water and Sanitation District and Platte Canyon Water and Sanitation District, and that I was present at the time the Boards convened an Executive Session on Friday, November 21, 2025 for purposes of discussing personnel matters pursuant to Section 24-6-402(4)(e) C.R.S. at approximately 09:07a.m. I further state that the Executive Session was not recorded because it constituted an attorney client privilege communication, and that no electronic recording thereof was necessary. The Board did not adopt any proposed policy, position, rule, regulation, or take any formal action during the Executive Session.

Date: __________________ Signature: ______________________________________
Timothy J. Flynn

THE MINUTES OF THIS JOINT REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE SOUTHWEST METROPOLITAN WATER AND SANITATION DISTRICT AND THE BOARD OF DIRECTORS OF THE PLATTE CANYON WATER AND SANITATION DISTRICT ARE HEREBY RATIFIED, CONFIRMED AND APPROVED BY THE FOLLOWING NAMED INDIVIDUALS WHO, INDIVIDUALLY AND AS MEMBERS OF THE BOARD OF DIRECTORS OF SAID DISTRICTS, WAIVE ANY AND ALL NOTICE THAT MAY BE REQUIRED BY THE STATUTES OF THE STATE OF COLORADO PERTAINING TO THE CONVENING AND THE CONDUCTING OF THIS SPECIAL MEETING OF THE DISTRICTS' BOARDS OF DIRECTORS; AND THE UNDERSIGNED DO HEREBY CONSENT TO THE SAID MEETING BEING HELD ON THE DATE, AT THE TIME AND AT THE PLACE AS HEREINABOVE SET FORTH.

SOUTHWEST METROPOLITAN WATER AND SANITATION DISTRICT	PLATTE CANYON WATER AND SANITATION DISTRICT
______________________	______________________
Anthony M. Dursey	William D. Buckner
______________________	______________________
Ismael Gomez	Anthony M. Dursey
______________________	______________________
Chuck Hause	Damien Mulvany
______________________	______________________
Bernard J. Sebastian, Jr.	Mark Swatek
______________________	______________________
Samuel Rivas, Jr.	